

Pennsylvania Oil & Gas Industry Workforce Partnership

What is the Partnership?

A collaboration of oil and gas extraction industry employers working in Pennsylvania with regional educational institutions and economic development interests to develop job training and employment programs to meet the industry's burgeoning labor force needs.

The Partnership was organized in 2005 by the Pennsylvania Oil & Gas Association. It expanded in 2007 to include the Independent Oil & Gas Association of Pennsylvania.

The Partnership's work emphasizes the development and deployment of training resources to ensure that:

- young people entering the labor market have the basic skills needed by industry employers
- existing employees can enhance their technical skills to support the industry over the longer term

The Partnership also focuses on raising the awareness of unemployed workers looking for new jobs about the employment opportunities available in the industry.



Who belongs to the Partnership?

- Oil and Gas Producers
- Well Drilling Contractors
- Well Service Companies
- Oil & Gas Field Contractors
- Workforce Investment Boards
- Economic Development Agencies
- Colleges & Universities
- Secondary Education & Vocational Technical Schools

What has the Partnership accomplished?

Since its creation in 2005, the Oil & Gas Industry Workforce Partnership helped launch the following programs and initiatives:

Workforce Training

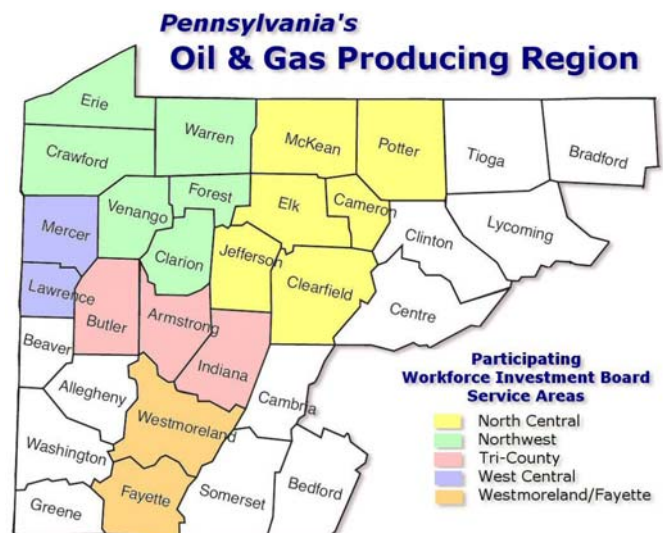
University of Pittsburgh at Bradford:

- Associate Degree in Petroleum Technology to address the need for skilled technicians in the oil and gas industry
- Petroleum Land Agent Training to introduce the petroleum landman to the theories and principles of geology, law and negotiation

The resuscitation of two Vo-Tech education oilfield training programs in McKean and Venango counties.

Employee Recruitment

- The development of Employee Recruitment Cable TV Advertising Campaign to increase job seeker awareness of employment opportunities currently available in the state's oil and gas industry
- The hosting of Industry-specific Job Fairs in Indiana and Bradford
- The development of an interactive multi-media CD for career counselors and employment agencies to introduce job seekers to career opportunities in the oil and gas extraction industry



North Central Workforce Investment Board

Pennsylvania Oil & Gas Industry Workforce Partnership

What is the Partnership planning for this year?

The Oil & Gas Industry Workforce Partnership plans to aggressively expand its workforce development efforts with the following initiatives:

Institution of incumbent worker training

The Partnership will create new and enhance existing training opportunities for employees working in the industry, including:

- expansion of existing field hand, driller and supervisory training opportunities
- opening of well control certification training opportunities
- expansion of the professional landman training program offered by the University of Pittsburgh at Bradford
- support for Petroleum Technology course work in the University of Pittsburgh at Bradford's associate degree program
- support for continuing education opportunities for professional geologists and engineers serving the industry

Advertising campaign to promote job opportunities in the industry

The Partnership will deploy its Employee Recruitment Cable TV Advertising Campaign in the Spring of 2008. The campaign will focus on the Pennsylvania counties with the most active drilling programs.

Other activities

POGAM and IOGA are planning industry meetings in early 2008 throughout the oil and gas producing region to showcase the Partnership's activities and to inform oil and gas company leaders about the workforce opportunities under development.



Expansion of Job Fair opportunities targeted to the oil & gas industry

The Partnership will build on the success of the two Oil & Gas Industry Job Fairs held in 2007 by making more job fair opportunities available to the industry this year.

The Partnership plans to revisit Bradford and Indiana to replicate last year's successes and to work with Careerlink offices in Crawford, Fayette and Greene counties and the Pittsburgh region on new job fair offerings.

The job fairs will focus primarily on recruiting job seekers for entry-level field positions.

The event in the Pittsburgh region will be developed as a professional career fair that focuses on recruiting job seekers for mid- and upper-level technical and professional positions in the industry.

The Partnership will develop exhibit booths that can be used by employers at Job Fairs or by industry trade associations at any appropriate venue to promote public awareness of the industry and the numerous opportunities it offers job seekers.

Want to know more?

To find out how to participate in the Partnership or get more information, contact:

Matt Benson
Director of Communications
PA Oil & Gas Association
814-778-2291

Lou D'Amico
Executive Director
IOGA-PA
724-933-7306

Jim Nelson
Business Services Coordinator
North Central WIB
814-773-3162



**North Central Workforce
Investment Board**